



Healthworks
the community health charity

Environmental and Sustainability Policy

Title	Environmental and Sustainability Policy
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Owned by	Healthworks Board and Directors
Responsible Officer	Senior Manager- Operations
Review date	21/03/2024
Application	Board of Trustees, Directors, Staff, Volunteers, Sessional workers, agency staff, students and anyone working on behalf of Healthworks
External or statutory documents	N/A
Key contacts	Line Manager / Senior Manager- Operations / Director of Operations

1. Introduction

We acknowledge that our all of our business operations have an effect on the environment, both locally and globally, and have identified the key areas in which our business leaves an environmental footprint

- Consumption of electricity, gas and water
- Waste generation
- Transport emissions

2. Aims of the Policy

The aim of this policy is to set out our commitment to lowering our environmental impact while also keeping our long-term costs down by improving efficiency and reducing waste.

Our environmental commitment can be demonstrated in our established objectives and goals:

- Monitoring our key resource usage and working on methods of reducing consumption
- Implementing a waste/recycling policy for our buildings
- Plans to reduce our paper waste
- Compliance with all applicable legal standards and requirements, with the aim to exceed them as well as a commitment to achieve Net Zero emissions by 2050
- Minimising transport through the development of a travel plan
- Publishing and distribution of an annual organisational sustainability report

3. Investors in the Environment (IIE)

We will continue to improve our environmental management system by working to the Investors in the Environment (IIE) criteria, considering any changes in legislation, our organisation, and other factors. We will convey this policy to all our employees ensuring that they are provided with training/information to increase awareness of environmental matters.

The Operations department are our Sustainability Champions and Rob Joyce and David Ford have designated responsibility for the day-to-day implementation of this policy.

Healthworks will make this policy available when requested to interested parties including members of the public, including making a copy available on the Healthworks website.